

# Role: HUMAN RESOURCES (HR)

## Details:

**Human Resources** oversees all personnel decisions in the Organization.

HR, in collaboration with other departments, also creates:

- Organizational policies, including employment policies, acceptable use policies, and more
- A robust employee benefits package to round out the compensation package

HR reports to the Leader and is the primary contact for employment, disciplinary actions, and promotion decisions.

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## Things to consider in the HR Role:

As the overseer of all personnel decisions in the Organization, HR sees a lot of "strange pieces" of information that may indicate malicious behavior on the part of employees.

- When does information get escalated to other Roles/departments?
  - Who does HR notify?
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**Also Known As: WORKFORCE MANAGEMENT**